

Incident Report Form

Discrimination, Harassment and/or Inciting Hatred

The incident report form is NOT a formal complaint.

It is a way for individuals and community service providers to report to the Office of the Anti-Discrimination Commissioner (OADC) incidents of discrimination, harassment and/or inciting hatred happening in the community.

The Incident Report Form can be completed anonymously and confidentially.

You do not have to provide your name. However, if you wish to be contacted by the OADC you will need to provide your first name and contact details.

The Incident Report Form can be completed on behalf of someone else - a family member, friend or by a community worker.

Why Report?

- Reports will provide important information to OADC on the type and rate of incidents happening in the community;
- The person may decide to lodge a formal complaint with the OADC;
- The person may be referred, with consent, to a more appropriate authority i.e. Police for further action.

The information provided in the reports can be used to undertake a range of targeted community education and training strategies to address unlawful discriminatory behaviours in our communities.

De-identified data from the reports may be made available, by request, to relevant stakeholders for the planning and development of their own initiatives which will support the objectives of this project.

Incident Report Forms can be collected from the

**Office of the Anti-Discrimination Commissioner, Tasmania
Level 1, 54 Victoria St, Hobart**

or filled out online at

www.antidiscrimination.tas.gov.au/forms/Incident_form

Personal information will be managed in accordance with the *Personal Information Protection Act 2004* and may be access by individuals to whom it relates on request, in writing, to the Office of the Anti-Discrimination Commissioner.